



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

October 5, 2004

Motion 12024

Proposed No. 2004-0470.1

Sponsors Patterson

1 A MOTION approving accountable business
2 transformation program policies and requesting the
3 executive to transmit to council a revised executive
4 recommendation document and a governance program
5 charter.

6
7
8 WHEREAS, the King County council adopted Motion 11549 on October 7, 2002,
9 which adopted the county executive's schedule and budget for developing a vision and
10 goals statement,

11 WHEREAS, the King County council adopted Motion 11729 on June 16, 2003,
12 which approved the vision and goals statement, accepted a plan to develop a roadblocks
13 action plan and quantified business case for an enterprise financial, budget and human
14 resource system and authorized the release of \$430,000 in capital funding contained in
15 the King County 2003 Budget Ordinance to fund preparation of the business case, and

16 WHEREAS, King County contracted with Dye Management Group, Inc., to
17 prepare a quantified business case and recommended operations model for an enterprise
18 financial, budget and human resource system for King County, and

19 WHEREAS, Dye Management Group, Inc., completed a quantified business case
20 and recommended operations model for an enterprise financial, budget and human
21 resource system for King County on June 30, 2004. The quantified business case
22 presented three alternative solutions for meeting the county's needs for contemporary
23 business processes, and

24 WHEREAS, the King County executive recommended a fourth alternative for
25 meeting the county's needs for contemporary business processes in the Accountable
26 Business Transformation Executive Recommendation dated September 21, 2004, and

27 WHEREAS, the King County council adopted Motion 11923 on May 10, 2004,
28 which approved the program charter for the quantifiable business case for the
29 recommended business operations model for the King County enterprise financial, human
30 resources, and budget management project, and

31 WHEREAS, the adopted program charter describes the quantifiable business case
32 program advisory committee that provides oversight for the business case project, and

33 WHEREAS, the quantifiable business case program advisory committee consists
34 of agency representatives from all branches of King County government and provides
35 advice and input on crossagency program issues, and

36 WHEREAS, the quantifiable business case program advisory committee was
37 briefed on the three alternative solutions for meeting the county's needs for contemporary
38 business processes that were identified by Dye Management Group, Inc., in their

39 Quantifiable Business Case, dated June 30, 2004. The committee was also briefed on the
40 executive's recommended fourth alternative for meeting the county's needs for
41 contemporary business processes, and

42 WHEREAS, the quantifiable business case program advisory committee endorsed
43 the accountable business transformation program guiding policies, and

44 WHEREAS, the labor, operations and technology committee was briefed on
45 September 21, 2004, on the policies to guide commencement of accountable business
46 transformation program, and

47 WHEREAS, King County council adopted Motion 11683 on April 7, 2003, which
48 approved the Law, Safety and Justice Strategic Integration Plan and the Program
49 Alternatives Strategy and Approach which provides examples of the elements needed in a
50 business case and program governance charter to assist the King County council in its
51 decision on whether to implement the accountable business transformation program, and

52 WHEREAS, the labor, operations and technology committee on September 21,
53 2004, directed committee staff to prepare a motion for council to approve the executive's
54 accountable business transformation program policies, to request the executive to
55 transmit to council a governance program charter and to request the executive to transmit
56 to council a revised executive recommendation document for the accountable business
57 transformation program;

58 NOW, THEREFORE, BE IT MOVED by the Council of King County:

59 A. The council hereby approves the following accountable business
60 transformation program guiding policies:

61 1. Human resources and payroll policy: Pay all employees on a common, bi-
62 weekly, pay cycle from a single payroll system by migrating all employees to the
63 PeopleSoft system.

64 2. Human resources policy: Align all county human resource practices and
65 procedures to ensure that business needs are met through legally defensible human
66 resource practices.

67 3. Financial policy: Process core county financial transactions from a single
68 integrated system by implementing Oracle Financials countywide.

69 4. Budget policy: Standardize and streamline operating and capital budgeting
70 by implementing a public sector operating and capital budget countywide solution.

71 B. The executive is requested to transmit to council by motion by March 1, 2005,
72 a revised executive recommendation document. The revised executive recommendation
73 document shall describe the three alternative solutions for meeting the county's needs for
74 contemporary business processes that were identified by Dye Management Group, Inc.,
75 in their Quantifiable Business Case, dated June 30, 2004. The revised executive
76 recommendation document shall also describe the executive's recommended option. The
77 revised executive recommendation document shall also present a clear description and
78 comparison of the four options for implementing the accountable business transformation
79 program. This comparison shall include for each of the four options a prioritized list of
80 projects to be implemented, a cost-benefit analysis, a program timeline, a budget and a
81 funding plan.

82 The executive is also requested to transmit to council by motion by March 1,
83 2005, a governance program charter for the accountable business transformation

Motion 12024

84 program. The charter shall describe the program scope and goals, governance and
85 structure, deliverables, critical success factors and key performance indicators.
86

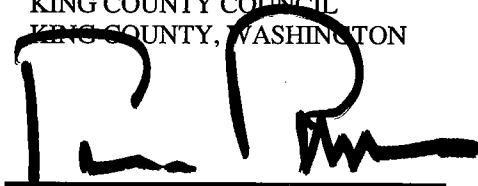
Motion 12024 was introduced on 9/27/2004 and passed by the Metropolitan King County Council on 10/4/2004, by the following vote:

Yes: 8 - Mr. von Reichbauer, Ms. Lambert, Mr. Pelz, Mr. Hammond, Mr. Gossett, Ms. Hague, Mr. Irons and Mr. Constantine

No: 0

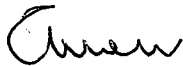
Excused: 5 - Mr. Phillips, Ms. Edmonds, Mr. McKenna, Mr. Ferguson and Ms. Patterson

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON



Larry Phillips, Chair

ATTEST:



Anne Noris, Clerk of the Council

Attachments None